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HEALTH AND SAFETY POLICY STATEMENT

Able Canopies Ltd is committed to ensuring, so far as is reasonably practicable, the health, safety and welfare of our employees while at work and of others who may be affected by our activities. This general policy statement outlines our commitment to comply with the Health and Safety at Work etc. Act 1974 and all other relevant health & safety legislation.

The company recognises that managing health and safety is a key part of our business performance and integral to our values and operations.

To ensure the principles of health and safety are clearly understood and consistently applied throughout the Company, we will be committed to:

- **Complying** with applicable health and safety legislation, voluntary programmes, collective agreements and other requirements to which the Company subscribes.
- **Setting, monitoring and reviewing** health and safety objectives and performance targets.
- Clearly communicating and consulting on health and safety matters with all employees and relevant parties;
- Assessing risks to the health and safety of our employees and others who may be affected
 by our activities and implementing proportionate control measures to minimise those risks;
- Preventing work-related injury, ill health, disease and incidents through proactive measure and a positive safety culture.
- **Providing and maintaining safe plant and equipment** and ensuring safe systems of work are established and followed:
- Ensuring the safe use, handling, storage and transport of substances and materials;
- Maintaining a safe working environment with suitable access, egress and welfare facilities;
- Providing appropriate training and development for all employees, including temporary and new staff to ensure their competent in their roles;
- **Delivering adequate information, instruction and supervision** to enable all employees to work safely.
- Promoting continual improvement in the effectiveness of our health and safety management systems;
- **Providing adequate resources** in terms of finance, time, personnel and equipment, to maintain high standards of health and safety;
- Seeking competent advice where necessary to supplement internal expertise;
- Annually reviewing this policy and updating it as needed to reflect changes in operations, legislation or organisational structure;
- Making this policy available to all employees and relevant external parties, as appropriate. Head Office | 9 11 Faraday Close, Gorse Lane Industrial Estate, Clacton-on-Sea, Essex CO15 4TR | Fax: 01255 425541













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The **Managing Director** holds overall responsibility for ensuring this policy is effectively implemented and reviewed. All managers are responsible for ensuring health and safety policies and procedures are followed. Employees are expected to take reasonable care for their own safety and that of others, and to co-operate fully with the Company in achieving our health and safety goals.

Where possible, Able Canopies Ltd will align its safety management approach with the principles of ISO 45001 and is committed to fostering an inclusive environment where the health and safety of all individuals, including those with disabilities or specific needs, are actively considered.

Signature: T Meakins

Date: 19.05.2025

Name: T Meakins Position: Managing Director

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